

Legislative Appropriations Request
for Fiscal Years 2026 and 2027

Submitted to the
Office of the Governor, Budget Division
and the Legislative Budget Board
by
Navarro College
3200 West Seventh Avenue
Corsicana, Texas 75110
October 18, 2024

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Administrator's Statement

10/7/2024 8:49:20AM

89th Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

Administrator's Statement

Navarro College is governed by a seven-member Board of Trustees who reside within Navarro County and are elected for six-year terms. Phil Judson, Chairman, 2023-2029, Corsicana, TX; Billy Todd McGraw, Vice Chairman, 2019-2025, Blooming Grove, TX; Richard L. Aldama, Secretary/Treasurer, 2021-2027; Faith Holt, 2019-2025, Corsicana, TX; A.L. Atkeisson, 2021-2027, Kerens, TX; and Loran Seeley, Corsicana, TX, 2019-2025, and K.C. Wyatt, 2023-2029, Corsicana, TX.

Significant Changes to Policy

Navarro College now offers a Bachelor of Science in Nursing. The program began in Fall of 2023. House Bill 8 for Texas public community colleges has increased the focus not only on enrollment but the completion of degree programs for students. Additional resources have been allocated to student services to assist students to successfully attain their goals. Additionally, due to the implementation of FAST funding for dual credit, the college has had an increased need for credentialed faculty for dual credit students along with funds needed to supply educational materials for the FAST students creating additional funds needed in budgeting process. The impact of the FY24-25 state funding based on outcomes has been positive due to the growth in the dual credit and workforce programs. Navarro College offers several high-demand credential programs which have been positive for our state funding. The increase in TEOG funding has allowed additional students to attend college by assisting them to meet their financial obligations.

Significant Changes in Provisions of Service

The Navarro College district represents a large rural area in North Central Texas. The service area for the college is comprised of five counties - Navarro, Ellis, Limestone, Freestone and Leon counties and totals approximately 5,000 square miles. The Board of Trustees believe students within the Service Area should be provided access to Navarro College without having to commute an unreasonable distance to attend classes. Because of this philosophy, population, and the geography of the service area, Navarro College has campus locations in Navarro County (Corsicana), Ellis County (Midlothian and Waxahachie) and Limestone County (Mexia).

The only county providing ad valorem taxes to the college is Navarro, which represents 14.61% of the total General Fund revenue. Approximately 15% of students attend from Navarro County, and 85% are out-of-district, international or out-of-state students. These statistics show the disparate amount between in-district and out-of-district students.

Navarro College receives 48% of its revenue from tuition, fees, room, and board. Students attending Navarro College from the four (4) non-taxing counties remit an out-of-district fee to cover the cost of delivering instruction and education programming. These funds are inadequate to properly fund all the educational infrastructure needs of students within the college district, and each year, the college faces an opportunity in balancing the annual budget to provide those infrastructure resources.

New expanded dual credit offerings include Cosmetology and the EMS certification programs. Navarro College has added additional advisors and navigators to assist with the dual credit increase in enrollment and to help with student completion. Providing educational materials to FAST students has increased costs to the college.

Significant Externalities

The cost of maintaining campus facilities and infrastructure resources in the non-taxing counties requires an out-of-district fee that can become a financial burden for some students. Maintaining these out-of-district fees at a minimum and not having either a maintenance tax or ad valorem tax limits the total revenue available to the college based on the current funding model for community colleges. The college must be strategic when considering increases in out-of-district tuition and fees due to the counties of Freestone, Limestone, and Leon being "very low wealth" districts and Ellis County with its close proximity to the Dallas and Tarrant County Community College districts who use their large tax bases to maintain a lower out-of-district fee. Previous attempts have been made to encourage out-of-district residents to consider a maintenance tax in an attempt to assist in funding the cost of education. These attempts have not been successful to date.

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Background checks are conducted on all security-sensitive positions as permitted by the Texas Government Code, Sec.411.094 and Texas Education Code, Section 61.003 (8), and consistent with the college's human resources policies and procedures.

The college continues to seek new grant opportunities such as the TRUE, Nursing, and Workforce Commission grants. These grants help supplement the budget by allowing additional funds for salaries, equipment, and supplies for these programs.

Our college fully supports the Texas Association of Community Colleges (TACC) Formula Funding Request (per letter dated August 14, 2024).

Navarro College respectfully request the legislature to fully fund a supplemental amount equal to the increase over appropriated Fiscal Year 2025 formula appropriation amounts using the rates and weights set by the Texas Higher Education Coordination Board and the dynamic payments amount that provide funding to recognize high performing institutions that are achieving outcomes above the level forecasted for them. The combination of strong performance trends and goal-oriented funding rates creates a total performance funding yield of approximately \$1.12 billion for FY25, which puts biennial program expenses about \$40 million over the FY24-25 appropriation; this is the current supplemental funding need.

Additionally, colleges respectfully request the full amount of formula funding for FY26 and FY27 based on the Texas Higher Education Coordinating Board's forecast of performance by colleges and continuing the board adopted weights and rates. Funding at these levels provides certainty for colleges who are pivoting to align around the incentives for student achievements in earning credentials of value, including those in short term workforce credentials, dual credit attainment, and transfer. This ensures colleges are focused on the workforce needs and educational requirements that the state has requested in House Bill 8.

Navarro College

Organizational Chart

Board of Trustees:

Phil Judson - Chairman
Billy McGraw - Vice Chairman
Richard Aldama - Secretary/Treasurer
A.L. Atkeisson
Faith Boyd
Loran Seely
K.C. Wyatt

Faculty & Staff:

Kevin Fegan - District President

Sina Ruiz - Vice President of Student Success

Kristi Garcia - Executive Administrative Assistant - Student Services

Syma Moody - Director of Retention and Success

Melissa Ramsey - College and Career Success Coach - Waxahachie

Erika Roland - College and Career Success Coach - Midlothian

Fawn Trotter - College and Career Success Coach - Waxahachie

Kinsey Ratcliff - College and Career Success Coach - Corsicana

Kinsey Ratcliff - Work Study Supervisor

Miranda Minze - College and Career Success Coach - Corsicana

Felicia Snell - College and Career Success Coach - Waxahachie

Margarita Escareno - College and Career Success Coach - Corsicana

Emily Fegan - College and Career Success Coach - Corsicana

Allene Townsend - Advising Assistant - Part-time - Corsicana

Kristal Nicholson - Director of Financial Aid

Edward Ephlin - Financial Aid Counselor - Mexia

Lacy Beam - Assistant Director - Student Financial Aid

Caleb Willis - Associate Director - Student Financial Aid - Ellis County

Amanda Burkes - Financial Aid Success Coach

Mark Sjostrom - Success Coach/VA Certifying Official

Emily De Leon - Financial Aid Success Coach

Brittany Fugate - Part-time Success Coach/VA Certifying Official

Patricia Del Horno Machuca - Financial Aid Success Coach - Waxahachie

Melissa Howard - Financial Aid Specialist

Heather Douglas - Financial Aid Success Coach

Terri Mitchell - Director - College Stores

Angela Enriquez - Assistant College Store Director

Jimena Perez - Beautique Clerk

Deborah Fountain Brown - Beautique Clerk

Makenzie Van - Beautique Clerk

Thomas-Blayne Truelove - Freight Manager/Sales Associate

Erin Green - Assistant College Stores Director - Ellis County

Leo Jordan - Student Account Clerk - Bookstore - Waxahachie

Lysiane Weibel - Account Clerk - Bookstore - Waxahachie

Thania Osorio - Student Account Clerk - Bookstore - Waxahachie

Jennifer Bahena - Student Account Clerk - Bookstore - Waxahachie

Bailey Venable - Accounting Clerk - Waxahachie

Camryn Caton - Account Clerk - Bookstore - Corsicana

Khloe Fegan - Account Clerk - Bookstore - Corsicana

Freshteh Newman - Associate Auxiliary Specialist - Midlothian

Diane Ockunzzi - Account Clerk - Bookstore - Midlothian

Freida Winchester - Account Clerk - Bookstore - Corsicana

Jaida Williams - Salaried Shift Leader

Kelly Puckett - Auxiliary Specialist

Bailee Fuller - Student Account Clerk - Bookstore - Corsicana

Dorothy Rhynes - Student Account Clerk - Bookstore - Corsicana

Lorenzo Valdez - Student Account Clerk - Bookstore - Corsicana

Peyton Thomas - Student Account Clerk - Bookstore - Corsicana

Margo Johnson - Student Account Clerk - Bookstore - Corsicana

Madison Davis - Student Account Clerk - Bookstore - Corsicana

Kalea Clark - Student Account Clerk - Bookstore - Corsicana

Preston Atkeisson - Student Account Clerk - Bookstore - Corsicana

Susan Womack - Director of Institutional Research and Effectiveness

Aubrey Stonerock - Inst. Research & Effect. Spec.

Sarah Gaines - Institutional Effectiveness Analyst

Margaret Alfaro - Director of Enrollment

Staci Griffin - Associate Director of Enrollment

Rusty Price - Enrollment Specialist - Recruiter

[Kevin Fegan - District President

Sina Ruiz - Vice President of Student Success

Margaret Alfaro - Director of Enrollment

Staci Griffin - Associate Director of Enrollment]

Robert Bennett - Enrollment Specialist - Recruiter
Nurudeen Usman - Part-Time Receptionist
Kelly Williams - Contact Center Manager
Angela Fitzhugh - Lead Contact Center Agent
Patricia Duckworth - Contact Center Agent
Brooklyn Bates - Contact Center Agent
Terri Riggins - Registrar
Karah Armstrong - Assistant Registrar II
Kati Tibbits - Assistant Registrar I Transfer Credit Evaluation
Casandra Russell - Assistant Registrar I Degree Audit/ Graduation
Brittany Johnson - Part-Time Admissions Specialist
Paige Jacks - Recruiter/Outreach Tour Guide - Student
Michael Landers - Executive Director of Student Services & Athletics
Leeticia Owens - Director of Student Development
Brandi Garcia - Administrative Assistant - Counseling
Hannah Basden - Coordinator of Student Activities
Kaitlyn Garcia - Part-time Student Activities Event Assistant
Paula Taylor - Coordinator of Multicultural and Leadership Programming
Randal Dill - Head Coach - Baseball
John Hawk - Announcer - Baseball
Roberto Gallegos - Assistant Coach - Baseball
Christopher Clements - Baseball Intern
Jacob Walker - Baseball Intern
Jessica Karenke Burke - Head Coach - Kinesiology
Jessica Karenke Burke - Head Coach - Softball
John Hawk - Announcer - Softball
Wesley Tunnell - Assistant Coach - Softball
Brittany Leerskov - Administrative Assistant - Athletics
Dejan Pavlovic - Assistant Coach - Kinesiology
Dustin Velazquez - Head Coach - Cheer
Alicia Wilson - Head Coach - Soccer
Norman Salas Corrales - Soccer Camp Volunteer
Sarah Ntifu - Assistant Coach - Soccer
Joseph McMillan - Head Coach - Kinesiology
Joseph McMillan - Head Coach - Basketball
John Hawk - Announcer - Basketball
Dejan Pavlovic - Assistant Coach II - Basketball
Amber Denny - Student Services Coordinator
Ryan Taylor - Head Coach - Football
John Hawk - Announcer - Football
Marc Jonassaint - Assistant Coach II - Football
Jacques Guillot - Assistant Football Coach - Coordinator
Mark Gibson - Assistant Coach II - Football
Randall Crouch - Assistant Football Coach - Coordinator
Daniel Sheehan - Football Intern
Abraham Bakare - Football Intern
Patrick Hall - Football Intern
James Childers - Assistant Coach II - Football
John Montfort - Sports Information Director
Jacob Manchester - Director of E-Sports
John Pelletier - Assistant Coach for E-Sports
Darnell Brundage - Athletic Training Assistant
Andrew Mitchell - Assistant Coach - Cheer
Dylan Butler - Head Coach - Volleyball
John Hawk - Announcer - Volleyball
Yelizaveta Ivakina - Part-time Volleyball Assistant
Khaya Gordon - Part-time Volleyball Assistant
Gabriela Smolenska - Part-time Volleyball Assistant
Pamela Butler - Volunteer Assistant Volleyball Coach
Lorin McNeil - Assistant Coach - Volleyball
Shannon Velazquez - Volunteer-Cheerleading Coach
John Gaines - Head Athletic Trainer
Kraig Curry - Executive Director of Bulldog Life & TRiO Student Support Services
Nancy Chaney - District Coordinator of Academic Success
Janet Jones - Professional Tutor - Corsicana
Allison Murphy - Professional Tutor - Waxahachie
Jackson Gilliam - Peer Tutor - Waxahachie
Farrel Deba - Tutor/Peer Counselor - Corsicana
Aminat Usman - Tutor
Emily De La Hoya - Peer Tutor - Corsicana
Carla Harris - Bulldog Life Event Volunteer
Karen Blackwell - Testing Coordinator - Corsicana
Rachel Dawson - Testing Assistant
Mariah Estrada - Hourly - Testing Assistant - Corsicana
Eliana Romero - Pt Student Services - Hourly
Deborah Richardson - Culture of Caring Coordinator

Spencer Richardson - Disability Services Assistant

Jennie Alcantar - Coordinator of Career & Transfer Services

Melissa Przybylski - Testing Coordinator - Waxahachie

Earlyne Reynolds - Hourly Testing Assistant - Midlothian

James Treadwell - Hourly Testing Assistant - Waxahachie

Mitzi Vantreese - Hourly Testing Assistant - Midlothian

John Morehouse - Hourly Testing Assistant - Waxahachie

Carol Forbes-Jones - Academic Advisor/Financial Services Counselor

Nicole Gamez - Student - Pt Student Services

Tia Harris - Academic Advisor/Data & Reporting Coordinator

Ashley Dryden - Record & Communication Specialist

Manuel Perez-Parra - Part-time TRiO Academic Advisor

Luis Lopez - Retention Specialist

April Perez - Part-time Bulldog Life Administrative Assistant

Alexis Hankins - Bulldog Life Event Volunteer

Charly Marsh - Bulldog Life Event Volunteer

Britney Delgado - Bulldog Life Event Volunteer

Stacie Sipes - Executive Director of Marketing

Courtney Vandiver - Social Media Specialist

Whittney Autrey - Special Events Coordinator

Luella Jayroe - Event Manager Assistant

Heather Oldenburg - Event Worker - Hourly

Bailey Dobbs - Event Worker - Hourly

Brydan Hernandez - Event Worker - Hourly

Loretta Snodgrass - Web Designer/Web Content Manager

Tammy Britton - Graphic Designer

Madison Schick - Marketing Specialist

Kendal Dill - Marketing Volunteer

Marisol Arenivas - Director - Housing/Residence Life

Deffie Williams - Assistant Director - Residence Life

Joann Hooks - Mail Clerk - Housing

Stanley Wong - Assistant Director - Residence Life

Carla Davis - Gibson Hall Team Leader

Francis Solomon - Gibson Hall Team Leader

Claude Roberts - Gibson Hall Team Leader

Donnie Palmeri - Gibson Hall Team Leader

Jatasia Johnson - Gibson Hall Team Member

Azucena Martinez - Gibson Hall Team Member

Tara Betts - Gibson Hall Team Leader

Jahran Brown - Gibson Hall Team Leader

Caren Luteli - Gibson Hall Team Member

Emilie Parten - Mail Clerk - Housing

Matthew Davila - Area Housing Coordinator

Charles Rogers - Part-time Maintenance - Housing

Marina Garza - Residence Life Specialist

Brock Garcia - Area Housing Coordinator

Fu'Tra Banks - Area Housing Coordinator

Aspen Douglas - Director of Grants

Jennifer Harper - Director of Dining Services

Carla Britt - Dining Services Associate - Part-time

Susan Nail - Dining Services Associate - Part-time

Beverly Cleveland - Dining Services Associate

Deborah McClain - Dining Services Associate

Angel Mishler - Dining Services Associate

Thurston Lindsey - Dining Services Associate - Part-time

Dionne Ortiz - Dining Services Associate - Part-time

Johnny Williams - Dining Services Manager

Suzie McGee - Administrative Assistant - Dining Services

Joyce Ballard - Dining Services Associate - Part-time

Eddie Chambers - Dining Services Associate

Cassandra Grayson - Dining Services Associate - Part-time

James Tolliver - Dining Services Associate

Yolanda Riley - Dining Services Associate

Stephen Jones - Dining Services Associate - Part-time

Maryann Goodson - Dining Services Associate - Part-time

Rachel Tew - Catering Assistant

Selinah Bukutsa - Dining Services Associate - Part-time

James Smith - Dining Services Associate - Part-time

Anel Pineda - Dining Services Associate - Part-time

Lisa Barton - Cook

Lorena Pineda Perez - Dining Services Associate - Part-time

Teresa Thomas - Vice President of Finance

Teresa Sutton - Budget Officer/Risk Management Coordinator

James Botkin - Comptroller

Marsha Thomas - Accountant / Procurement Officer

Shannon Wilkins - Bursar

[Kevin Fegan - District President

Teresa Thomas - Vice President of Finance

James Botkin - Comptroller

Shannon Wilkins - Bursar]

Myrna Cook - Student Accounts Auditor

Sheila Richards - Acct Clerk/Cashier - Corsicana

Alison Skinner - Payroll Manager

Dianne Hernandez - Payroll Specialist

Deanna Hayes - Accounts Payable Specialist

Melissa O'Sullivan - Chief Accountant

Megan Smith - Executive Administrative Assistant - Finance & Admin.

Marcy Ballew - Vice President of Operations

John Bailey - Police Chief

Clinton Arnett - Lieutenant

Rickey Ragan - Criminal Investigator

Derick Price - Sergeant

Michael Bates - Officer - Waxahachie

Dante Johnson - Officer - Corsicana

Juvenal Esquivel - Officer - Corsicana

Neely Jock - Police Officer

Jacob Brooks - Officer - Corsicana

Alberto Espinosa - Officer - Midlothian

Kevin Bailey - Officer - Corsicana

Danielle Lee-Winston - Officer - Corsicana

Jerry Jackson - Officer - Waxahachie

Riva Bryant - Human Resource Specialist

Janet Matous - Human Resource Specialist

Michelle Smith - Executive Administrative Assistant to the VP of Operations/Professional Deve

E Harrison - Director of Facilities

Sue Starkey - Physical Plant Operations Specialist

Emily Beauchamp - Office Assistant

Jarrett Daugherty - Assistant Director - Ellis County

Jesus Arreola - Maintenance Worker - Waxahachie

Michael Davenport - Maintenance Worker - Waxahachie

Johnny Ledford - Maintenance Worker I

Jeffery Brown - Assistant Director of Facilities

Billy Sullivan - Bus Operator

Nicolas Rojas - Maintenance Worker II - Painter

Daniel Wren - Custodial Services Supervisor

Michael Townsend - Maintenance Technician II

Charlie Vo - Maintenance Technician

Rodger Powell - Maintenance Worker - Housing

Laura Renteria - Custodian

Cody Williams - Maintenance Worker

Daniel Sinohui - Lead Housing/Buildings Maintenance

Donald Williams - Maintenance Worker - Housing

Cody Taylor - Maintenance Worker I - Locksmith

Jason Lillie - Bus Operator Coordinator

Stephen Mitchell - Bus Operator/Maintenance

Victoria Alvarado - Compensation and Data Specialist

Barry Sullivan - Chief Information Officer

James Rich - Server Administrator

Jerry White - Security Administrator

Steven Petty - Director of Network Infrastructure

Michael Robinson - Jr Network Adm/Telecom Mgr

Cody Dickerson - M.I.S.C. Coordinator

Jonathan Seaton - IT/AV Specialist - M.I.S.C.

Virginia Sandifer-Smith - Manager of Client Services

Alonzo Hernandez - IT/AV Specialist - Corsicana

Marcos Ochoa - IT/AV Specialist - Corsicana

Mitchell Eichblatt - Administrative Systems Manager

Wayne Radford - Sr Computer Programmer

Jill McHargue - Application Support Specialist

Emmanuel Doak - Systems Administrator

Lena O'Pry - Application Support Specialist

Angela Vega - Benefits Coordinator

Jeanetta Johnson - Vice President of Academic Affairs

Christina Mims - Assistant Dean of Navarro College - Mexia

Anna Alpert - Professor - Math - Mexia

Destiny Black - Adjunct - Math - Mexia

Darla Matthews-Carroll - Adjunct - Psychology - Mexia

Michael Miller - Adjunct - Psychology - Mexia

Michael Miller - Adjunct - Sociology - Mexia

Joanna Maki - Adjunct - English - Mexia

Monica McGraw Castator - Adjunct - Psychology - Mexia

Sheena Shaw - Adjunct - History - Mexia

Marissa Santos - College and Career Success Coach - Mexia

Keith Whitaker - Adjunct - English - Mexia

Lesa Martin - Associate Professor - Developmental Studies - Mexia

Pamela Bean - Adjunct Biology - Mexia

Lynne Kilman - Adjunct - English - Mexia
Carol Boone - Coordinator of Mexia Location
Stephanie Baker - Testing Assistant - Mexia
Guy Featherston - Adjunct - Psychology - Midlothian
Guy Featherston - Executive Dean of Health Professions and Navarro College – Waxahachie
Paul Philips - Professor - Government - Waxahachie
Julie Arteaga - Program Director/Professor - Associate Degree Nursing/BSN
Lisa Lindsey - Associate Professor - Associate Degree Nursing - Corsicana
Cayla Demoss - Associate Professor - Associate Degree Nursing - Corsicana
Sigrid Jones-Albercrombie - Associate Professor - Associate Degree Nursing - Waxahachie
Lindsey Barak - Professor of BSN
Elizabeth Guilliams - Adjunct - Associate Degree Nursing - Corsicana
Catherine VanZandt - Professor of BSN
Patricia Lucas - Adjunct - Associate Degree Nursing - Corsicana
Christina Thomson - Associate Professor - Associate Degree Nursing - Waxahachie
Kathleen Rozelle - Associate Professor - Associate Degree Nursing - Waxahachie
Kathleen Rozelle - Adjunct - Adjunct Hourly
Kimberly Goss - Adjunct - Associate Degree Nursing - Corsicana
Rhonda Armour - Adjunct - Associate Degree Nursing - Corsicana
Samantha Capehart - Associate Professor - Associate Degree Nursing - Waxahachie
Sharon Wright - Adjunct - Associate Degree Nursing - Corsicana
Elizabeth Stroud - Part Time Administrative Assistant Associate Degree Nursing
Laci Childers - Adjunct - Associate Degree Nursing - Corsicana
Tori Broadbent - Associate Professor - Associate Degree Nursing - Waxahachie
Bridgette Franco - Adjunct - Associate Degree Nursing - Corsicana
Maci Oppert - Adjunct - Associate Degree Nursing - Corsicana
Tatiana Dillon - Adjunct - Associate Degree Nursing - Corsicana
Anna Schrodt - Associate Professor - Associate Degree Nursing - Waxahachie
Amanda Brady - Associate Professor - Associate Degree Nursing - Waxahachie
Carolyn Williams-Taylor - Associate Professor - Associate Degree Nursing - Waxahachie
Ronel Layugan - Associate Professor - Associate Degree Nursing - Waxahachie
Chelsea Yerger - Associate Professor - Associate Degree Nursing - Waxahachie
Debra Valek - Program Director/Associate Professor - Licensed Vocational Nursing
Glenda Carter Jones - Licensed Vocational Nursing Lab Coordinator - Corsicana
Sherry Williams - Associate Professor - Licensed Vocational Nursing - Waxahachie
Angela Crane - Assistant Professor - Licensed Vocational Nursing - Mexia
Sharon Wolfe - Associate Professor - Licensed Vocational Nursing - Waxahachie
Rachel Hawthorne - Associate Professor - Licensed Vocational Nursing - Waxahachie
Sherry Stewart - Adjunct - Licensed Vocational Nursing - Corsicana
Addie McClellan - Licensed Vocational Nursing Lab Coordinator - Mexia
Staci Markham - Assistant Professor - Licensed Vocational Nursing - Mexia
Georgia Dixon - Associate Professor - Licensed Vocational Nursing - Waxahachie
Jordan Waggoner - Licensed Vocational Nursing Lab Coordinator - Corsicana
Klebe Brumble - Lab Coordinator
Lisa Nelson - Assistant Professor - Licensed Vocational Nursing - Corsicana
Alice Blazek - Adjunct - Licensed Vocational Nursing - Corsicana
Sheena Webb - Assistant Professor - Licensed Vocational Nursing - Midlothian
Gay Johnson - Adjunct - Psychology - Waxahachie
Jennifer Venable - Adjunct - Government - Waxahachie
Shelley Taborsky - Associate Professor - Math - Waxahachie
Sarah Austin - Program Director/Associate Professor - Physical Therapy
Lisa Rigsby - Associate Professor - Physical Therapy - Midlothian
Teresa O'Neil - Associate Professor - Physical Therapy - Midlothian
Sarah Austin - Kid's College Director - Waxahachie
Jeanette Krajca - Program Director/Professor - Occupational Therapy
Rhonda Tidwell - OTA Lab Assistant
Guy Featherston - Adjunct - Occupational Therapy - Corsicana
Kristi McLeod - Associate Professor - Occupational Therapy - Corsicana
Stacy Pemberton - Adjunct - Occupational Therapy - Corsicana
Rebecca Smith - Associate Professor - Occupational Therapy - Corsicana
Shannon Owens - OTA Simulation Coordinator
Lesia Hough - Associate Professor - Occupational Therapy - Corsicana
Cecilia Pierce - Adjunct - Foreign Language - Waxahachie
Marcus Brown - Adjunct - Criminal Justice - Waxahachie
Suzann Spaniel - Professor - English - Waxahachie
Patricia Looper - Program Director/Associate Professor - Medical Lab Technology
Cecilia Loosier - MLT laboratory assistant
Dessita Rury - Professor - English - Waxahachie
Ruby Escobar - One Stop Service Specialist - Waxahachie
Christine Buse - Adjunct - Math - Waxahachie
Stefanie Ramsey - Adjunct - Art - Waxahachie
Katrina Rabien - Adjunct - Chemistry - Waxahachie
Jennifer Procopio - Adjunct - Psychology - Waxahachie
Thomas Procopio - Associate Professor - Sociology - Waxahachie
Sandy Wyche - Adjunct - Developmental Math - Waxahachie
Jodi Price - Professor - English - Waxahachie
Carey Ford - Professor - Philosophy – Waxahachie

Thomas Crandell - Adjunct - Math - Waxahachie
William Bailey - Adjunct - Chemistry - Waxahachie
Lynn Mangus - Adjunct - Math - Waxahachie
Jeff Magruder - Adjunct - Philosophy - Waxahachie
Jeff Magruder - Professor - Phil/Speech - Waxahachie
Rene Salazar - Professor - Biology - Waxahachie
David Padron-Perez - Professor - Biology - Waxahachie
Nylene Daigle - Adjunct - Math - Waxahachie
Michelle Elmore - Adjunct - Biology - Waxahachie
Dzuy Nguyen - Professor - Biology - Waxahachie
Jeremy Simmons - Adjunct - Government - Waxahachie
Jessica Moreno - Adjunct - Government - Waxahachie
Floretta Jones - Professor - Biology - Waxahachie
Travis Humphrey - Associate Professor - Math - Waxahachie
Patricia Binger - Coor of Operations/Advisor for Health Professions
Joshua Perry - Adjunct - Chemistry - Waxahachie
Andrew Davis - Adjunct - English - Waxahachie
Stephen Martell - Adjunct - Speech - Waxahachie
Vi Nguyen - Adjunct - Math - Waxahachie
Kristen Marlowe - Adjunct - Psychology - Waxahachie
Chrissie Davenport - Adjunct - English - Waxahachie
Serena Reston - One Stop Service Specialist - Waxahachie
Lonnie Redning - Adjunct - History - Waxahachie
Hailee Burch - Adjunct - English - Waxahachie
Katherine Rangel - Adjunct - Math - Waxahachie
Cheryl Robinson - Adjunct - Math - Waxahachie
Miranda McKinney - Adjunct - Psychology - Waxahachie
Nikki Orr - Adjunct - Psychology - Waxahachie
Amber Turton - Coordinator of Waxahachie Location
Sydney Gohlke - Kid's College Director - Waxahachie
Jag Persaud - Adjunct - Psychology - Waxahachie
Mariah McElheney - Adjunct - Psychology - Waxahachie
Jacqueline Schwartz - Adjunct - Psychology - Waxahachie
Jeanette Underwood - Dean of Dual Credit and Navarro College – Midlothian
Derolyn Haley - Adjunct - Accounting - Midlothian
Jeffrey Wright - Adjunct - GOVT - Dual Credit
Eric Adams - Adjunct - Biology - Dual Credit
John Schwartz - Professor - Government - Midlothian
Amy Brown - Adjunct - Biology - Dual Credit
Tammy Condray - Adjunct - History - Midlothian
Virginia Grossman - Professor - Biology - Midlothian
Stephen Toon - Adjunct - Government - Midlothian
Arlene Tribble - Director of Dual Credit
Karen Rollison - Dual Credit Coordinator - Midlothian
Deborah Jackson - Dual Credit Coordinator - Waxahachie
Mindy Anderson - Dual Credit Coordinator - Waxahachie
Melody Humphries - DUAL CREDIT COORDINATOR – Corsicana and Mexia
Melonie Bagby - Adjunct - Math - Midlothian
Kevin Duvel - Professor - Math - Midlothian
Janis Pace - Associate Professor - Biology - Midlothian
Carter McClung - Adjunct - Math - Midlothian
Carter McClung - Adjunct - Economics - Midlothian
Avis Brown - Associate Professor - Economics - Midlothian
David Onyon - Associate Professor of History and Government
Zoel Kelly - Assistant Professor - English - Midlothian
Christian Pinesett - Associate Professor - English - Midlothian
Mariane Taylor - Adjunct - Biology - Midlothian
Andrew Coomes - Adjunct - English - Midlothian
Lauren Crain - Adjunct - History - Waxahachie
Terri Roberts - Adjunct - History - Midlothian
Cristina Gomez Jimenez - Adjunct - Foreign Language - Midlothian
Daisylin McDonald - Adjunct - Foreign Language - Midlothian
Sallie Mayfield - Adjunct - Engl - Dual Credit
Andrew Ellis - Adjunct - Math - Midlothian
Lourdes Edwards - Adjunct - Foreign Language - Midlothian
Ruth Ryan - Adjunct - Computer Science - Dual Credit
Deborah Hamilton - Adjunct - Biology - Dual Credit
Joe Herrera - Dual Credit Faculty - Waxahachie
Chase Wilson - Dual Credit Faculty - Waxahachie
Darrin Ray - Dual Credit Faculty - Waxahachie
Jacob Mullican - Dual Credit Faculty - Waxahachie
Anita Bean - Dual Credit Faculty - Mexia
Edward Strange - Dual Credit Faculty - Mexia
Misty Mehrstens - Adjunct - HIST - Dual Credit
Misty Mehrstens - Adjunct
Karen French - Dual Credit Faculty - Waxahachie
Lucy Richards - Dual Credit Faculty – Waxahachie

Merry Jett - Dual Credit Faculty - Waxahachie
Virginia Cofer - Dual Credit Faculty - Waxahachie
Markeka Curtis - Dual Credit Faculty - Waxahachie
Marie Novy - Dual Credit Faculty - Waxahachie
Marc Nolan - Dual Credit Faculty - Waxahachie
Morgan Burnett - Dual Credit Faculty - Waxahachie
Teresa McLaughlin - Dual Credit Faculty - Mexia
Jaci Duck - Dual Credit Faculty - Mexia
Lindsey Thompson - Adjunct - Biology - Dual Credit
Christopher Owen - Adjunct - Biology - Dual Credit
Kriszen Kern - Adjunct -CSME - Dual Credit
Cassie Strickland - Enrollment Services Manager
Kimberly Marcheselli - Coordinator of Midlothian Location
Jerrod Crumpton - Dual Credit Faculty - Waxahachie
Jillian Fleming - Adjunct - Biology - Dual Credit
Mary Wooley - Adjunct - Engl - Dual Credit
Dena McQuinn - Adjunct -CSME - Dual Credit
Elizabeth Rasmussen - Adjunct - Math - Dual Credit
Avery Scott - Adjunct - HPRS - Dual Credit
Tammie Floyd - Adjunct - MATH - Dual Credit
Jonathan Janssen - Adjunct - ITSC - Dual Credit
Christine Casey - Adjunct -PHYS-Dual Credit
Rebecca Powell - Adjunct -CSME - Dual Credit
Catherine Weaver - Adjunct - ENGL - Dual Credit
Ray Roberts - Adjunct - Environmental Science
George McAllister - Adjunct - Biology - Dual Credit
Justin Bonner - Adjunct -WLDG - Dual Credit
Shanna Campbell - Adjunct -EDUC - Dual Credit
Megan Ross - Adjunct - GOVT - Dual Credit
Ashley Kruse - Adjunct/Dual Credit - Criminal Justice
Ariel Gonzalez - Adjunct - Government - Midlothian
Martha Weimar - Adjunct -CSME - Dual Credit
John Hippard - Adjunct -WLDG - Dual Credit
Alan Linson - Adjunct -WLDG - Dual Credit
Caren Kline - Adjunct - ENGL - Dual Credit
Taylor Espinoza - Adjunct -CSME - Dual Credit
Kristi McKenna - Adjunct -CSME - Dual Credit
Timothy Kevil - Dean of Learning Resources & Special Collections
Victor Freeze - Librarian - Corsicana
Genell Willingham - Library Assistant - Administrative Support
Maria Rosas - Library Assistant
Jessica Montgomery - Part-time Library Assistant - Corsicana
Amparito Ramirez - Librarian - Ellis County
Richard Phillips - Executive Dean of Academic Studies
Lisa Dillman - Professor - Biology - Corsicana
John Hawk - Professor - Physical Science - Corsicana
Shannon Dunn - Associate Professor - English - Corsicana
Steve Colburn - Adjunct -Music Education - Corsicana
Patti Pitts - Adjunct - Developmental Math - Corsicana
Danielle Wallace - Adjunct - English - Corsicana
Peggy Anderson - Associate Professor - Biology - Corsicana
Janet Jacobs - Adjunct - History - Corsicana
Janet Jacobs - Adjunct - Government - Corsicana
Karen Waugh - Adjunct - Government - Corsicana
Shellie Buckley - Professor - Speech - Corsicana
Bradley Ford - Adjunct - History - Corsicana
Bradley Ford - Associate Professor - Hist/Govt - Corsicana
Scott Powers - Adjunct - Economics
Lindsay Conner - Adjunct - Speech - Corsicana
Danielle Pillans - Associate Professor - Speech - Corsicana
Justin Williams - Assistant Professor - English - Corsicana
James Teeter - Adjunct - Economics
Monica McGraw Castator - Adjunct - Psychology - Corsicana
Deborah Powers - Adjunct - Speech - Corsicana
Brandon Ford - Professor - Math - Corsicana
Brenda Reed - Professor - Math - Corsicana
Shari Beck - Professor - Math - Corsicana
Paul Patison - Associate Professor - Math - Corsicana
Shellie O'Neal - Professor of Theater
Isaac Solis - Associate Professor - Hist/Govt - Corsicana
MeLinda Hughes - Professor - English - Corsicana
Coleen McKee - Adjunct - Developmental Math - Corsicana
Bruce Brazell - Adjunct - Physical Science - Corsicana
Amy Young - Associate Professor - Math - Corsicana
Amanda Morrison - Associate Professor - Hist/Govt - Corsicana
Jennifer Procopio - Adjunct - Sociology - Corsicana
Nicholus Taylor - Adjunct – Economics

Daryl Worley - Adjunct - Drama - Corsicana
Catherine Kraft - Professor - Foreign Language
Scotty Edler - Adjunct - History - Corsicana
Nicholas Tafacory - Adjunct - Philosophy - Corsicana
Gene Tucker - Adjunct - History - Corsicana
Richard Wiley - Adjunct - Sociology - Corsicana
Heather Stottman - Professor - Biology - Corsicana
Jennifer Mann - Professor - Psychology - Corsicana
Michael Landers - Adjunct - Kinesiology - Corsicana
Mark Haney - Associate Professor - Chemistry - Corsicana
Joshua Buckrucker - Director of College Bands
Skyler Toney - Adjunct - Biology - Corsicana
John Howell - Adjunct - Philosophy - Corsicana
Timothy Nutting - Associate Director of Bands
Amanda Dammon - Adjunct - English - Corsicana
Alton Jones - Associate Professor - English - Corsicana
Ambreen Das - Associate Professor - Education - Corsicana
Andrew Coomes - Adjunct - English - Corsicana
Kerry Hughes - Adjunct - Music Education - Corsicana
Sara Miller - Adjunct - English - Corsicana
Stephen Shoop - Adjunct - Music Education - Corsicana
Amanda Hughes - Associate Professor - Music Education - Corsicana
Natalie Herrin - Adjunct - Kinesiology - Corsicana
Julie Parton - Associate Professor - Math - Corsicana
Joseph McMillan - Adjunct - Kinesiology - Corsicana
Laura Briseno - Associate Professor - Art - Corsicana
Michael Hibbs - Adjunct - Physical Science - Corsicana
Kimberly Cofer - Administrative Assistant - Executive Dean of Academics
Jenny Higgs - Adjunct - History - Corsicana
Jonathan Schultz - Adjunct - History - Corsicana
David Collins - Adjunct - Art - Corsicana
Angelica Rodriguez - Adjunct - Art - Corsicana
Jacques Guillot - Adjunct - Kinesiology - Corsicana
Cindy Harrison - Associate Professor - Music Education - Corsicana
Cherri Myers - Adjunct - Music Education - Corsicana
Jacqueline Rose Cabrera - Adjunct - Drama - Corsicana
Christopher Moix - Adjunct - Music Education - Corsicana
Amber Giese - Associate Professor - English - Corsicana
Paul Benero - Adjunct
Garrett Kelly - Adjunct - Music Education - Corsicana
Fabian Chavarria - Adjunct - Art - Corsicana
Caleb Thibodeaux - Adjunct - Economics
Marissa Santos - Kid's College Director - Corsicana
Melissa Ramsey - Adjunct - Sociology - Waxahachie
Tara Peters - Executive Director of Workforce, Career & Technical Education
Brenda Lowey - Administrative Assistant to the Executive Director of Workforce, Career & Te
Daniel Short - Director - SBDC
Amy Freeman - Senior Business Advisor
Teresa Stewart - Business Advisor - SBDC
Leslie Hayes - Dean of Workforce Development & Continuing Education
Sherry Williams - CNA Program Director
Alan Eddins - Police Academy Instructor - Corsicana
Alan Eddins - Police Academy Coordinator
Darryl White - Police Academy Instructor - Corsicana
Darryl White - Police Academy Instructor - Waxahachie
Elmer Tanner - Police Academy Instructor - Corsicana
Kelly Craig - Police Academy Instructor - Corsicana
Melanie Cagle - Police Academy Instructor - Corsicana
Joe Hall - Police Academy Instructor - Corsicana
Joe Hall - Police Academy Instructor - Waxahachie
Jeffrey Harbuck - Police Academy Instructor - Corsicana
Jose Urias - Police Academy Instructor - Waxahachie
Jose Urias - Police Academy Instructor - Corsicana
Patricia Barber - Police Academy Instructor - Corsicana
William Grigsby - Police Academy Instructor - Waxahachie
William Grigsby - Police Academy Instructor - Corsicana
James Bledsoe - Police Academy Instructor - Corsicana
James Bledsoe - Police Academy Instructor - Waxahachie
Jerry Cox - Police Academy Instructor - Corsicana
Jerry Cox - Police Academy Instructor - Waxahachie
Eric Tolliver - Police Academy Instructor - Corsicana
Eric Tolliver - Police Academy Instructor - Waxahachie
Mark Howard - Police Academy Instructor - Waxahachie
Mark Howard - Police Academy Instructor - Corsicana
Michael Richardson - Police Academy Instructor - Corsicana
Michael Richardson - Police Academy Instructor - Waxahachie
John Criscione - Police Academy Instructor - Waxahachie

[Kevin Fegan - District President

Jeanetta Johnson - Vice President of Academic Affairs

Tara Peters - Executive Director of Workforce, Career & Technical Education

Leslie Hayes - Dean of Workforce Development & Continuing Education

Alan Eddins - Police Academy Coordinator]

Travis McAnally - Police Academy Instructor - Corsicana
Travis McAnally - Police Academy Instructor - Waxahachie
Bryan Cornish - Police Academy Instructor - Waxahachie
Amy Zapata - Police Academy Instructor - Corsicana
Amy Zapata - Police Academy Instructor - Waxahachie
Thomas Moore - Police Academy Instructor - Corsicana
Thomas Moore - Police Academy Instructor - Waxahachie
Michael McCorkle - Police Academy Instructor - Corsicana
Alan Eddins - Adjunct Police Academy Coordinator
Cayla Demoss - Adjunct -Adjunct Hourly
Mary Ledbetter - Adjunct
Steve Tidwell - Adjunct Continuing Education
Delores Francia - Adjunct - Medical Lab Tech - Corsicana
Catherine VanZandt - Adjunct Continuing Education
Patricia Looper - Adjunct - Medical Lab Tech - Corsicana
Brett Grant - Adjunct -Adjunct Hourly
Dyann Tobar - Adjunct
Staci Markham - Adjunct - Allied Health
George Brozowski - Adjunct Continuing Education
Anila Das - Adjunct
Stephen Buchanan - Adjunct
Kevin Duvel - Hourly Adjunct - Continuing Education
Dakota Tackett - Adjunct -Adjunct Hourly
Amy Robles - Allied Health Instructor
Sean Bailey - Adjunct -Adjunct Hourly
Stacie Rhynes - Continuing Education Program Specialist
Brandi Diggles - Allied Health Instructor
Jean Rogers - Continuing Education Coordinator- Waxahachie
Ricki Coleman - Adjunct - EMS CE
Krista van Beurden - Hourly Instructor - Adult Education
Krista van Beurden - Director - Adult Education
Thelma Thomas - Hourly Instructor - Adult Education
Cassie Young - Instructional Aide
Theresa Johnson - Hourly Instructor - Adult Education
Kristie Melton - Hourly Instructor - Adult Education
Ray Primous - Instructional Aide
Ray Primous - Hourly Instructor - Adult Education
Tabitha Stone - Instructional Aide
Tabitha Stone - Hourly Instructor - Adult Education
Gregory Cloud - Site Facilitator
DeeAnn Ellis - Hourly Instructor - Adult Education
Hortensia Ruiz - Instructional Aide
Dianna Hester - Instructional Aide
Bradley Bowen - Hourly Instructor - Adult Education
Amber Droll - Instructional Aide
Amber Droll - Hourly Instructor - Adult Education
Coralee Storch - Hourly Instructor - Adult Education
Susan Stone - Instructional Aide
Sarah Davidson - Hourly Instructor - Adult Education
Gabrielle Marr - Program Specialist
Guadalupe Beauchamp - Hourly Instructor - Adult Education
Gabriela Guerrero - Part-Time Adult Education Recruiter
Joyce Watson - Instructional Aide
Oscar Lopez - Instructor - Adult Education
Vanessa Blade - Hourly Instructor - Adult Education
Robert Ericsson - Hourly Instructor - Adult Education
Yolanda Morrison - Hourly Instructor - Adult Education
Diana Ericsson - Instructional Aide
Robert Slaydon - Hourly Instructor - Adult Education
Crystal Martinez - Instructional Aide
Mary Rife - Hourly Instructor - Adult Education
Christina Takara - Hourly Instructor - Adult Education
Edward Downing - Hourly Instructor - Adult Education
Shannon Mahoney - Instructional Aide
Shannon Mahoney - Instructor
Tamara Thomas - Hourly Instructor - Adult Education
Barbara Douglas - Hourly Instructor - Adult Education
Patricia Perry - Hourly Instructor - Adult Education
Lisa Laster - Hourly Instructor - Adult Education
Belinda Merritt - Hourly Instructor - Adult Education
Melissa Gholston - Hourly Instructor - Adult Education
Brittney Barber - Enrollment & Recruitment Assistant
Allen Hillegas - Hourly Instructor - Adult Education
Angel Martin - Instructional Aide
Alicia Lewis Thomas - Program Coordinator -Adult Education

[Kevin Fegan - District President

Jeanetta Johnson - Vice President of Academic Affairs

Tara Peters - Executive Director of Workforce, Career & Technical Education

Leslie Hayes - Dean of Workforce Development & Continuing Education

Krista van Beurden - Director - Adult Education]

Tia Harris - Hourly Instructor - Adult Education

Ashley Dryden - Instructional Aide

Imelda Rodriguez - Instructional Aide

Alma Cortez-Porter - Hourly Instructor - Adult Education

Lori Mason - Hourly Instructor - Adult Education

Tyrus Ballard-Bradford - Hourly Instructor - Adult Education

Jasmin Alfaro Monterrosa - Instructional Aide

Lizbeth Cordero - Hourly Instructor - Adult Education

Michael Trammell - Hourly Instructor - Adult Education

Vanessa Olgreen - Hourly Instructor - Adult Education

Angela Ellis - Hourly Instructor - Adult Education

Jody Gutierrez - Hourly Instructor - Adult Education

Adrian Bell - Instructor - Adult Education

Natalie Tucker - Hourly Instructor - Adult Education

Angela Childers - Hourly Instructor - Adult Education

Beatrice Blaylock - Hourly Instructor - Adult Education

Stephen Pollard - Hourly Instructor - Adult Education

Jason Murphy - Hourly Instructor - Adult Education

Angela Davis - Instructional Aide

Bridgit Cooper - Hourly Instructor - Adult Education

Pamela Murphy - Hourly Instructor - Adult Education

Richard Barrett - Instructional Aide

Charlotte Johnson - Allied Health Instructor - Midlothian

Brandt Burleson - Adjunct -Adjunct Hourly

Ruth Ryan - Adjunct Continuing Education

Kaitlyn Wiley - Allied Health Instructor

Victoria Botello - Allied Health Instructor

Ashley Thomas - Allied Health Instructor

Joshua Hicks - Allied Health Instructor

Joshua Burchett - Adjunct Continuing Education

Alexandria Brown - Allied Health Instructor

Miguel Gonzalez - Allied Health Instructor

Jchristopher Martin - Adjunct -Adjunct Hourly

Sharon Price - Volunteer

Melanie Strickland-Rufus - Allied Health Instructor

Delores Price - Allied Health Instructor

Stacie Harrell - Allied Health Instructor

Victoria Buchanan - Allied Health Instructor

Deborah Trickey - Allied Health Instructor

Cecilia Loosier - Adjunct -Adjunct Hourly

Gina Barksdale - Allied Health Instructor

Leighton Patrick - Allied Health Instructor

Ashley Carroll - Allied Health Instructor

Krisette Cole - Allied Health Instructor

James Blackerby - Part-Time RV Technician Instructor

Edinah Nyagwencha - Allied Health Instructor

Andrew Edmondson - Adjunct -Adjunct Hourly

Ana Licea - Allied Health Instructor

Robyn Sterling - Allied Health Instructor

Jamie James - Allied Health Instructor

Maureen Reynolds - Allied Health Instructor

Paul Benero - Dean of Workforce, Career & Technical Education

Karen Pickard - Adjunct - EMS - Waxahachie

Keri Smith - Assistant Professor - Cosmetology - Corsicana

Megan Henderson - Adjunct - Cosmetology - Waxahachie

Abby Valek - Adjunct - Cosmetology - Corsicana

Brittney Derden - Adjunct - Cosmetology - Waxahachie

Kimberly Mecom - Adjunct - Cosmetology - Corsicana

Alice Skinner - Adjunct - Cosmetology - Corsicana

Seshwan Crutcher Kirby - Adjunct - Cosmetology - Waxahachie

MarCheri Hughes - Adjunct - Cosmetology - Corsicana

Skyler Sandlin - Adjunct - Cosmetology - Corsicana

Samuel Palacios Vazquez - Adjunct - Cosmetology - Corsicana

Sarah Withrow - Adjunct - Cosmetology - Corsicana

Lorena Butler - Adjunct - Cosmetology - Corsicana

Mary Ledbetter - Associate Professor - Comp Info Tech - Corsicana

Steve Tidwell - Associate Professor - Business Management - Corsicana

Elizabeth Pillans - Adjunct - Legal Assistant

Elizabeth Pillans - Associate Professor - Paralegal Studies/Title IX Coordinator

Brandon Ford - Deputy Title IX Coordinator

Karla Swanson - Professor - Comp Info Tech - Corsicana

Christopher Waller - Adjunct - EMS - Waxahachie

Carolyn Lamb - Adjunct - Child Dev. - Corsicana

Sabrina Reck - Adjunct - EMS - Waxahachie

Terry Teetz - Adjunct - Criminal Justice - Corsicana/Internet

Jacob Hoggatt - Adjunct - EMS - Waxahachie
Jacob Hoggatt - Program Director - Emergency Medical Services
Stacy Pemberton - Adjunct - Office Occupations
Eric Keller - Adjunct - EMS - Waxahachie
Lindsey Mosser - Emergency Medical Services Clinical Coordinator
L Richardson - Professor - Criminal Justice - Corsicana
Jose Urias - Adjunct - EMS - Waxahachie
Katy Holden - Adjunct - Accounting - Corsicana
Michael Petty - Adjunct - EMS - Waxahachie
Brett Grant - Adjunct - EMS - Waxahachie
John Dawley - Associate Professor - Ag Tech
Robert Mosser - Adjunct - EMS - Waxahachie
Dyann Tobar - Program Director - Emergency Medical Services
Matthew Podjenski - Adjunct - Business Management - Corsicana
Teresa Stewart - Adjunct - Business Management - Corsicana
Catrina Washburn - Assistant Professor - Cosmetology - Waxahachie
Cassandra Dillon - Adjunct - Oil & Gas Technology
Becky Milligan - Adjunct - Business Management - Corsicana
George Brozowski - Adjunct - Oil & Gas Technology
Anila Das - Professor - Computer Information Technology - Waxahachie
Stephen Buchanan - Adjunct - Fire - Waxahachie
Stephen Buchanan - Program Director - Fire
 Chad Wester - Adjunct - Fire - Waxahachie
 David Petricca - Adjunct - Fire - Waxahachie
 Zachary Crase - Adjunct - Fire - Waxahachie
 Roy Almond - Adjunct - Fire - Waxahachie
 Michael Petty - Adjunct - Fire - Waxahachie
 Matthew Brannon - Adjunct - Fire - Waxahachie
 Robert Mosser - Adjunct - Fire - Waxahachie
 Jason Buchanan - Adjunct - Fire - Waxahachie
 Zachary Jones - Adjunct - Fire - Waxahachie
 Garrett Rigsby - Adjunct - Fire - Waxahachie
 Sonny Warren - Adjunct - Fire - Waxahachie
 Jacob Liedka - Adjunct - Fire - Waxahachie
 James Ross - Adjunct - Fire - Waxahachie
 Heath Holbrook - Adjunct - Fire - Waxahachie
Dakota Tackett - Adjunct - EMS - Waxahachie
Miguel Nieves - Adjunct - EMS - Waxahachie
Richard Hays - Adjunct - EMS - Waxahachie
Ryan Woodward - Adjunct - EMS - Waxahachie
Kirk Brown - Adjunct - EMS - Waxahachie
Alexander Marcantel - Assistant Professor - Ag Tech
Paul Bailer - Adjunct - EMS - Waxahachie
Jennifer Mann - Adjunct - Mental Health
Sean Bailey - Adjunct - EMS - Waxahachie
Joanne Baham - Adjunct - Child Dev. - Corsicana
Zachary Jones - Adjunct - EMS - Waxahachie
Vanessa Spann - Associate Professor - Business Office Systems & Support
Michael Schuster - Adjunct - Accounting - Corsicana
Inetha Sheffield - Professor - Comp Info Tech - Corsicana
West Goldsberry - Adjunct - EMS - Waxahachie
Ambreen Das - Adjunct - Child Dev. - Corsicana
Stacie Sipes - Adjunct - Office Occupations
Garrett Rigsby - Adjunct - EMS - Waxahachie
Gracie Ellard - Career & Technical Advisor
Chad Fields - Adjunct - EMS - Waxahachie
Isabel Aguilar - Adjunct - Comp Info Tech - Corsicana
Kristen Shelton - Adjunct - Child Dev. - Corsicana
Amber Vickers - Associate Professor - Accounting - Corsicana
Kellie Monterrosa - Associate Professor - Business Management - Corsicana
Robert Spencer - Adjunct - Oil & Gas Technology
Brittany Thibodeaux - Adjunct - Comp Info Tech - Corsicana
Tiffany Warren - Adjunct - Mental Health
John Betscher - Adjunct - EMS - Waxahachie
Ricki Coleman - Adjunct - EMS - Waxahachie
Brandt Burlison - Adjunct - EMS - Waxahachie
Olen McRorey - Adjunct - EMS - Waxahachie
Jchristopher Martin - Adjunct - EMS - Waxahachie
Shane Mellina - Adjunct - EMS - Waxahachie
Ronald Brooks - Assistant Professor - Welding - Corsicana
Samantha Temple - Adjunct - Adjunct Hourly
Scott Peters - Adjunct - Criminal Justice - Corsicana/Internet
Lucas Short - Adjunct - EMS - Waxahachie
John Ruble - Adjunct - EMS - Waxahachie
Andrew Edmondson - Adjunct - EMS - Waxahachie
Alan Roberts - Adjunct - Oil & Gas Technology

[Kevin Fegan - District President

Jeanetta Johnson - Vice President of Academic Affairs

Tara Peters - Executive Director of Workforce, Career & Technical Education

Paul Benero - Dean of Workforce, Career & Technical Education]

Jeffrey Higgs - Adjunct - Cyber Security

Travis Carrington - Adjunct - EMS - Waxahachie

Morgan Shields - Adjunct - EMS - Waxahachie

Tucker Putty - Adjunct - EMS - Waxahachie

Shelly Adams - Adjunct - Business Management - Corsicana

Paris Davis - Adjunct - EMS - Waxahachie

Ryan Glover - Adjunct - Oil & Gas Technology

Justin Shelby - Adjunct - EMS - Waxahachie

Deshmon Reed - Adjunct - Accounting - Corsicana

Jana Miller - Adjunct - Criminal Justice - Corsicana/Internet

Gwendolyn Thornton Spencer - Assistant/Associate Professor of Computer Science

Hannah Cope - Director of Academic Compliance

Mary Caton - Executive Administrative Assistant to the Vice President of Academic Affairs

Ann Zembala - Director of the Pearce Collections Museum

Cynthia Williams - Volunteer Coordinator

Denise Dworaczyk - Gift Shop Coordinator - Museum

Robert O'Toole - Education Assistant - Museum

Phillip Keltner - Volunteer - Pearce Museum

Sharon Kidd - Administrative Assistant - Pearce Collections Museum

Rhett Kearns - Curator of Exhibits & Collections

Jeffrey Penatzer - Part-time Curatorial & Collections Assistant

Emily McKay - Part-time Curatorial & Collections Assistant

Savannah Avery - Part-time Curatorial & Collections Assistant

Felicia Snell - SGA Waxahachie

Paige Huse - Part-time Planetarium Operator

Ta Tanisha Essex - Dean of Online Instruction

Catherine Kraft - Instructional Designer

Angelica Rodriguez Salazar - Kid's College Director - Mexia

Karen Simons - Executive Assistant

Richard Cutrer - Executive Director of NC Foundation

Jessica Kindon - Administrative Assistant to the Executive Director of NC Foundation



CERTIFICATE

Agency Name Navarro College

This is to certify that the information contained in the agency Legislative Appropriations Request filed with the Legislative Budget Board (LBB) and the Office of the Governor, Budget and Policy Division, is accurate to the best of my knowledge and that the electronic submission to the LBB via the Automated Budget and Evaluation System of Texas (ABEST) and the PDF file submitted via the LBB Document Submission application are identical.

Additionally, should it become likely at any time that unexpended balances will accrue for any account, the LBB and the Office of the Governor will be notified in writing in accordance with House Bill 1, Article IX, Section 7.01, Eighty-eighth Legislature, Regular Session, 2023.

Chief Executive Officer or Presiding Judge

Kevin G. Fegan
Signature

Dr. Kevin G. Fegan

Printed Name

District President

Title

July 30, 2024

Date

Board or Commission Chair

Phil Judson
Signature

Phil Judson

Printed Name

Chairman

Title

July 30, 2024

Date

Chief Financial Officer

Teresa Thomas
Signature

Teresa Thomas, CPA

Printed Name

Vice President of Finance

Title

July 30, 2024

Date

2.A. Summary of Base Request by Strategy

10/7/2024 9:02:48AM

89th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

Goal / Objective / STRATEGY	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
1 Provide Instruction					
1 Provide Administration and Instructional Services					
1 CORE OPERATIONS (1)	680,406	0	0	0	0
2 SUCCESS POINTS (1)	2,062,391	0	0	0	0
3 CONTACT HOUR FUNDING (1)	9,446,900	0	0	0	0
4 BASE TIER	0	3,010,925	3,517,614	0	0
5 PERFORMANCE TIER	0	11,454,925	12,640,182	0	0
2 Non-formula Support					
1 NEED-BASED SUPPLEMENT	500,000	0	0	0	0
TOTAL, GOAL 1	\$12,689,697	\$14,465,850	\$16,157,796	\$0	\$0
TOTAL, AGENCY STRATEGY REQUEST	\$12,689,697	\$14,465,850	\$16,157,796	\$0	\$0
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST*				\$0	\$0
GRAND TOTAL, AGENCY REQUEST	\$12,689,697	\$14,465,850	\$16,157,796	\$0	\$0

(1) - Formula funded strategies are not requested in 2026-27 because amounts are not determined by institutions.

2.A. Summary of Base Request by Strategy

10/7/2024 9:02:48AM

89th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

Goal / Objective / STRATEGY	Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
<u>METHOD OF FINANCING:</u>					
General Revenue Funds:					
1 General Revenue Fund	12,689,697	14,465,850	16,157,796	0	0
SUBTOTAL	\$12,689,697	\$14,465,850	\$16,157,796	\$0	\$0
TOTAL, METHOD OF FINANCING	\$12,689,697	\$14,465,850	\$16,157,796	\$0	\$0

*Rider appropriations for the historical years are included in the strategy amounts.

2.B. Summary of Base Request by Method of Finance
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

10/7/2024 9:06:55AM

Agency code: 972		Agency name: Navarro College				
METHOD OF FINANCING		Exp 2023	Est 2024	Bud 2025	Req 2026	Req 2027
<u>GENERAL REVENUE</u>						
<u>1</u> General Revenue Fund						
<i>REGULAR APPROPRIATIONS</i>						
Regular Appropriations from MOF Table (2022-23 GAA)						
		\$12,689,697	\$0	\$0	\$0	\$0
Regular Appropriations from MOF Table (2024-25 GAA)						
		\$0	\$14,465,850	\$0	\$0	\$0
Regular Appropriations from MOF Table (2024-25 GAA)						
		\$0	\$0	\$16,157,796	\$0	\$0
TOTAL,	General Revenue Fund	\$12,689,697	\$14,465,850	\$16,157,796	\$0	\$0
TOTAL, ALL	GENERAL REVENUE	\$12,689,697	\$14,465,850	\$16,157,796	\$0	\$0
GRAND TOTAL		\$12,689,697	\$14,465,850	\$16,157,796	\$0	\$0

2.B. Summary of Base Request by Method of Finance
89th Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

10/7/2024 9:06:55AM

Agency code: **972**

Agency name: **Navarro College**

METHOD OF FINANCING

Exp 2023

Est 2024

Bud 2025

Req 2026

Req 2027

FULL-TIME-EQUIVALENT POSITIONS

TOTAL, ADJUSTED FTES

**NUMBER OF 100% FEDERALLY FUNDED
FTEs**

2.F. Summary of Total Request by Strategy
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE : 10/7/2024
 TIME : 9:10:30AM

Agency code: 972 Agency name: Navarro College

Goal/Objective/STRATEGY	Base 2026	Base 2027	Exceptional 2026	Exceptional 2027	Total Request 2026	Total Request 2027
1 Provide Instruction						
<i>1 Provide Administration and Instructional Services</i>						
1 CORE OPERATIONS	\$0	\$0	\$0	\$0	\$0	\$0
2 SUCCESS POINTS	0	0	0	0	0	0
3 CONTACT HOUR FUNDING	0	0	0	0	0	0
4 BASE TIER	0	0	0	0	0	0
5 PERFORMANCE TIER	0	0	0	0	0	0
<i>2 Non-formula Support</i>						
1 NEED-BASED SUPPLEMENT	0	0	0	0	0	0
TOTAL, GOAL 1	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL, AGENCY STRATEGY REQUEST	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST						
GRAND TOTAL, AGENCY REQUEST	\$0	\$0	\$0	\$0	\$0	\$0

2.F. Summary of Total Request by Strategy
 89th Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE : 10/7/2024
 TIME : 9:10:30AM

Agency code: 972 Agency name: Navarro College

Goal/Objective/STRATEGY	Base 2026	Base 2027	Exceptional 2026	Exceptional 2027	Total Request 2026	Total Request 2027
General Revenue Funds:						
1 General Revenue Fund	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL, METHOD OF FINANCING	\$0	\$0	\$0	\$0	\$0	\$0

FULL TIME EQUIVALENT POSITIONS

972 Navarro College

	Total I & A Enrollment	Local Non I & A	Total Enrollment
FULL TIME ACTIVES			
1a Employee Only	113	40	153
2a Employee and Children	54	10	64
3a Employee and Spouse	29	4	33
4a Employee and Family	32	3	35
5a Eligible, Opt Out	3	0	3
6a Eligible, Not Enrolled	23	8	31
Total for this Section	254	65	319
PART TIME ACTIVES			
1b Employee Only	0	0	0
2b Employee and Children	0	0	0
3b Employee and Spouse	0	0	0
4b Employee and Family	0	0	0
5b Eligible, Opt Out	0	0	0
6b Eligible, Not Enrolled	0	0	0
Total for this Section	0	0	0
Total Active Enrollment	254	65	319

972 Navarro College

	Total I & A Enrollment	Local Non I & A	Total Enrollment
FULL TIME RETIREES by ERS			
1c Employee Only	0	0	0
2c Employee and Children	0	0	0
3c Employee and Spouse	0	0	0
4c Employee and Family	0	0	0
5c Eligible, Opt Out	0	0	0
6c Eligible, Not Enrolled	0	0	0
Total for this Section	0	0	0
PART TIME RETIREES by ERS			
1d Employee Only	0	0	0
2d Employee and Children	0	0	0
3d Employee and Spouse	0	0	0
4d Employee and Family	0	0	0
5d Eligible, Opt Out	0	0	0
6d Eligible, Not Enrolled	0	0	0
Total for this Section	0	0	0
Total Retirees Enrollment	0	0	0
TOTAL FULL TIME ENROLLMENT			
1e Employee Only	113	40	153
2e Employee and Children	54	10	64
3e Employee and Spouse	29	4	33
4e Employee and Family	32	3	35
5e Eligible, Opt Out	3	0	3
6e Eligible, Not Enrolled	23	8	31
Total for this Section	254	65	319

972 Navarro College

	Total I & A Enrollment	Local Non I & A	Total Enrollment
TOTAL ENROLLMENT			
1f Employee Only	113	40	153
2f Employee and Children	54	10	64
3f Employee and Spouse	29	4	33
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